

PLASTIKSE UAB

Lithuania | Manufacture of plastics products

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **70**/100

Percentile

80th



Scorecard

Publication date: 4 May 2026 Valid until: 4 May 2027

Overall score

Percentile

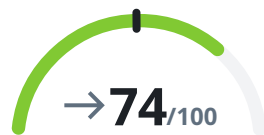
80th

↗ **70**/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

● → **74**/100

Environment | Policies

Impact on score ●●●●

● ↘ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy scope of application specified
Comprehensive policy on a majority of environmental issues
Quantitative targets set on energy consumption and GHGs
Environmental policy on materials, chemicals, and waste
Quantitative targets set on materials, chemicals, and waste
Environmental policy on energy consumption and GHGs

Improvement areas

Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of dedicated responsibility for environmental policy

Environment | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Improvement of energy efficiency through technology or equipment upgrades

Actions to prohibit or restrict the transboundary movement of hazardous waste

Use of eco-friendly or bio-based process materials

Environmental emergency measures in place

Actions for labeling, storing, handling and transporting hazardous substances

Use of alternative, less hazardous substances in operations

Mapping of waste streams

Climate change physical risk and impact assessment in place for the company's operations

Reduction of material consumption through process optimization

Specialized treatment and safe disposal of hazardous substances or waste

Internal sorting & disposal of waste according to waste streams

Energy and/or carbon audit

Training of employees on waste reduction and sorting

Purchase and/or generation of renewable energy

Reduction of internal wastes through material reuse, recovery or repurpose

Improvement areas

Low priority

No supporting evidence of training of employees on energy conservation and climate action

Low priority

No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations

Low priority

No supporting evidence of reduction of carbon emissions in transportation

Environment | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSSC 22000 certified

Improvement areas

Medium priority

No supporting evidence of ISO 14001/EMAS certification

Environment | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on recycled input materials
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Standard reporting on environmental issues
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total weight of non-hazardous waste
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ **70**/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Quantitative targets set on career management and training
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Quantitative targets set on preventing discrimination and harassment
Labor and human rights policy on child labor, forced labor, and human trafficking

Improvement areas

Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions
Low priority	No supporting evidence of quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness training on discrimination and harassment
Actions to prevent discrimination during recruitment phase
Individual development and career plan for all employees
Actions to ensure adequate wages
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Provision of skills development training
Grievance mechanism on discrimination and/or harassment issues
Employee representatives or employee representative body (e.g. works council)
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular assessment of individual performance
Employee satisfaction survey
Employee health and safety emergency action plan
Actions to prevent noise exposure
Equipment safety inspections or audits
Actions to control hazardous substance exposure

Improvement areas

Medium priority No supporting evidence of actions to prevent child labor, forced labor, and human trafficking

Low priority No supporting evidence of actions regarding living wage

Low priority No supporting evidence of actions to manage working hours and overtime

Low priority No supporting evidence of actions to promote internal mobility

Low priority No supporting evidence of age verification of candidates before hiring

Low priority Further develop your grievance mechanism on child labor, forced labor, and human trafficking issues

Low priority No supporting evidence of training of employees on child labor, forced labor, and human trafficking

Low priority No supporting evidence of grievance mechanism on working conditions

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

Reporting on the number of identified discrimination or harassment incidents or corrective actions

Standard reporting on labor and human rights issues

Reporting on number of average training hours per employee

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Improvement areas

Low priority No supporting evidence of reporting on living wage issues

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Low priority No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Ethics Impact on score ●○○○

● ↗ 64/100

Ethics | Policies Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Formal mechanisms to review and amend ethics policy

Ethics policy scope of application specified

Dedicated responsibility for ethics issues

Policies on corruption

Quantitative targets set on ethics

Policy on information security

Improvement areas

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Low priority No supporting evidence of policies on conflict of interest

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Whistleblower procedure for stakeholders to report information security concerns
- Awareness training to prevent information security breaches
- Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas

- High priority No supporting evidence of corruption risk assessments
- High priority No supporting evidence of information security risk assessments
- Low priority No supporting evidence of audits of control procedures to prevent corruption
- Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
- Low priority No supporting evidence of awareness training to prevent corruption and bribery
- Low priority No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Medium priority No supporting evidence of ISO 27001 certification
- Medium priority No supporting evidence of ISO 37001 certification

Ethics | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on ethics issues
- Materiality analysis in sustainability reporting

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Sustainable Procurement

Impact on score ●○○○

● ↘ 67/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↘ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified

Formal mechanisms to review and amend sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Quantitative targets set on sustainable procurement

Improvement areas

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on sustainable procurement

Sustainable Procurement | Measures Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Formal assessment of suppliers' progress with regards to REACH requirements
- Risk assessment of adverse sustainability impacts in the supply chain
- Sustainable procurement objectives integrated into buyer performance reviews
- Supplier assessment on environmental and social practices
- Supplier sustainability code of conduct in place

Improvement areas

- High priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain
- Low priority No supporting evidence of capacity building of suppliers on risks of adverse sustainability impacts
- Low priority No supporting evidence of incentive programs for suppliers based on their environmental and social performances

Sustainable Procurement | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Low priority No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Reporting Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Materiality analysis in sustainability reporting

Improvement areas

High priority

No supporting evidence of reporting on sustainable procurement issues

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

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