

PLASTIKSE UAB

Lithuania | Manufacture of plastics products
 Company size: M | Assessment scope: Entity

Overall score
 ↗ **65**/100

Percentile
77th



Scorecard

Publication date: 8 Jun 2025 Valid until: 8 Jun 2026

Overall score

Percentile
77th

↗ **65**/100



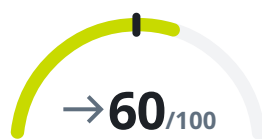
Environment

Impact on score ●●●○



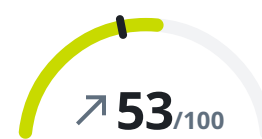
Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

↗ **74**/100

Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Quantitative objectives set on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Environment | Endorsements

Impact on score ●○○○

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

↘ **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Internal sorting & disposal of waste according to waste streams
Environmental emergency measures in place
Energy and/or carbon audit
Actions to reduce or eliminate the use and release of Persistent Organic Pollutants
Reduction of material consumption through process optimization
Use of recovered input materials
Actions or training to raise employee awareness on waste reduction & sorting
Other actions to reduce energy consumption/GHG emissions
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Use of alternative, less hazardous substances in operations
Purchase and/or generation of renewable energy
Reduction of internal wastes through material reuse, recovery or repurpose

Environment | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

FSSC 22000 certified

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total energy consumption

Reporting on total weight of hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total weight of waste recovered

Standard reporting on environmental issues

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total weight of non-hazardous waste

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Materiality analysis in sustainability reporting

Improvement areas

Low priority Declares reporting on recycled input materials, but no supporting documents available

Low priority No information on reporting on total gross Scope 3 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 May 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 1 May 2025 to 1 May 2030

Labor & Human Rights Impact on score ●●●●

● → 60/100

Labor & Human Rights | Policies Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on child labor, forced labor & human trafficking

Improvement areas

Medium priority Basic labor and human rights policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on career management & training

Medium priority Inconclusive documentation for policies on social dialogue

Medium priority Inconclusive documentation for policies on preventing discrimination and harassment

Medium priority Inconclusive documentation for policies on employee health & safety

Medium priority Inconclusive documentation for policies on working conditions

Low priority No quantitative target on labor and human rights issues

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Grievance mechanism on discrimination and/or harassment issues
Employee representatives or employee representative body (e.g. works council)
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular assessment of individual performance
Employee satisfaction survey
Employee health and safety emergency action plan
Actions to prevent noise exposure
Equipment safety inspections or audits
Actions to control hazardous substance exposure

Improvement areas

- Medium priority Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
- Low priority Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

- Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on the percentage of women employed in relation to the whole organization
- Report on average unadjusted gender pay gap
- Reporting on the number of identified discrimination or harassment incidents or corrective actions
- Standard reporting on labor and human rights issues
- Reporting on number of average training hours per employee
- Materiality analysis in sustainability reporting
- Reporting on number of recordable work-related accidents

Improvement areas

- Low priority** Declares reporting on living wage, but no supporting documentation available
- Low priority** No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
- Low priority** No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 May 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 1 May 2025 to 1 May 2030

Ethics Impact on score ●○○○

● ↗ 53/100

Ethics | Policies Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Quantitative objectives set on some relevant issues

Policy on information security

Improvement areas

Medium priority Basic ethics policies: lacks details on specific issues

Low priority Inconclusive documentation for policies on conflict of interest

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Audits of control procedures to prevent corruption

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on ethics issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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14 May 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 1 May 2025 to 1 May 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 72/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Worker voice surveys or grievance mechanisms for suppliers
- Risk assessment of adverse sustainability impacts in the supply chain
- Sustainable procurement objectives integrated into buyer performance reviews
- Supplier assessment on environmental and social practices
- Supplier sustainability code of conduct in place

Improvement areas

- High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts
- Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues
- Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
- Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
- Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
- Low priority Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

Sustainable Procurement | Certifications Impact on score ●●●○

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Materiality analysis in sustainability reporting

Improvement areas

- High priority No conclusive reporting on sustainable procurement issues
- Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch Impact on score ●●●●

→ **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>14 May 2025</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr style="border: 0.5px solid #ccc;"/> <p>Severity</p> <p>N/A</p> <p>valid from 1 May 2025 to 1 May 2030</p>
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